

COLLABORATION GUIDELINES

1

Seek first to understand by listening with intent.

2

Harness the power of our collective knowledge and passion to move quickly from problems to solutions.

3

Always assume the very best intentions of everyone involved.

4

Operate from a place of integrity, care and mutual respect.

5

Accept that we are not going to agree on everything.



**tutor
doctor**

How learning hits home.

UNDERSTANDING

We begin by presuming the goodwill of others. We seek first to hear, not tell. To empathize, not criticize. To know before we do.

CURIOSITY

We demonstrate the power of learning by learning. We're interested and inquisitive, looking beyond what is to what could be.

INGENUITY

We imagine, create, devise and design. We fashion, we fit, and we form. We do what it takes to meet the needs of those we serve.

OWNERSHIP

We're accountable for all that we do. We step up and seek responsibility. We own our work and earn our results.

GRIT

We don't quit.



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